

Job Description

Moraine Valley Church is seeking a Children's Ministry Director to oversee and direct the MV KiDS program. We believe that the Children and Family Ministry is a vital ministry needed to fulfil the vision God has given our church. Our mission is to partner with families to live Christ centered lives – One life, one God, one step at a time. As an integral part of our family ministry, MV Kids creates winsome environments for children and families to experience the love of Jesus and take their next steps in growing to become more like him. We are looking for a candidate with a heart to capture the hearts of children and the ability to empower, maintain and build the strong teams needed to reach and equip our children and families.

Beyond making faith fun, we want faith to last a lifetime. Faith formation is a life-long process in which people claim their identity as beloved children of God and their call to participate in God's purposes for the world. This process involves information (what we know), formation (who we are and who we are becoming) and transformation (how the world is changed because of who we are and how we live). Our Family ministry is built around 6 crucial milestones in a young person's life. Each environment we create aims to strengthen and further what is needed for each young person as they approach their next milestone.

As an important part of the family ministry team, our MV Kid's Director works closely with our Student Ministries Staff under the leadership of the Family Pastor.

Candidate must have a personal relationship with Jesus Christ and be open to sharing their testimony further in the interview process. Must be in agreement with MVC's vision, theological statements and core values and the philosophy of children and family ministries.

Church Description

We are a church called to bring people to Jesus and a community committed to becoming more like him so that Jesus would be treasured here, there and everywhere around the world. The heart of MVC is discipleship through community. We believe when Jesus is treasured above all else everything changes. We are dedicating to creating a culture that knows God through Word and prayer, lives of worship in authentic community and reaches our community through discipleship and service.

Moraine Valley Church is located in the southwest suburbs of Chicago – an area that is diverse both socio economically and ethnically. Located near great shopping, entertainment and a short drive or train ride away from a thriving downtown culture in Chicago. The diversity in our community provides an incredible opportunity to put the gospel on display in visible and tangible ways as we seek to reach everyone in every situation with the life changing hope of Jesus. An average of 700 adults attend our weekly gathering. Established for nearly 75 years, we are a multi-generational church with a growing number of young families looking to grow and connect. Our steadily growing children's ministry attendance currently ranges from 120-150 children. It is an exciting time to be a part of MVC as we experience steady growth and newly focused staff and vision to reach our community in the decade to come.

Education / Experience

Preferred Bachelor's degree or greater with proven success in children's ministry leading ministry teams and creating ministry environments.

Start Date / Hours

Anticipated start is September 2018. All staff work between 40-50 hours a week. We have a work-hard, play hard culture, maintaining healthy boundaries between work time, and time to refresh, grow and be filled. Schedule and hours is determined by ministry needs. Typical work week is Sunday through Thursday.

Qualities Desired

- Vibrant love of Jesus and as a growing and maturing disciple
- A demonstrated heart for children and a deep interest in their spiritual development
- Desire to be an active participant in the life of the church.
- Views ministry as a great privilege and responsibility in helping to develop the next generation of Jesus followers
- A commitment to life-long learning

Attributes

- Integrity
- Servants heart
- Creativity
- Team player
- Problem Solving
- Vision minded
- People oriented

Knowledge and Skill Sets

- Biblical and theological literacy
- Firm grasp of family dynamics and child development
- Administrative leadership
- Strong team builder and coordinator
- Future planning, goal setting and implementation
- Effective communicator
- Self-Starter with demonstrated gifts in administration
- Effective communication skills
- Resource development
- Comfortable with technology (database usage, and ability to learn the check-in AV systems in place at MVC)

General Responsibilities

- Serve as the architect of MV KiDS, creating winsome teams and environments in line with the family ministry vision
- The Director will directly oversee staffing/programming of our nurseries, preschool and elementary (k-5) environments.
- Recruit, screen, train, support and coach the ministry team of volunteers
- Coordinating, planning and execution of weekly curriculum
- Disciple and prepare children for baptism.
- Support parents as the primary influence in their children's faith development
- Developing strong relationships with both parents and children. Encouraging and helping parents develop spiritual formation practices for the home
- Oversight and vision for our mid-week children's programs
- Work with MVC staff in developing connection opportunities to the larger church body
- Coordinate with worship ministry to foster worship in children's program
- Oversee and align the Special Needs ministry to the goals of the ministry
- Work with Family Ministry team to implement milestone strategy
- Plan and implement Family Events
- Plan and implement annual Summer Camp
- Plan and execute appropriate opportunities to involve children in local and regional missions, in cooperation with other church ministry teams
- Develop effective communication avenues for leaders and parents
- Building and providing parenting resources
- Monitor the care and maintenance of Children's Ministry wing
- To be on site and visible Sunday morning able to welcome and introduce new families to the ministry and coordinate Sunday morning activities
- Coordinate preschool and childcare for all adult events when needed
- Work as a team member in partnership and mutual submission to other ministries, staff and leaders.
- Develop and oversee budgets for Family Ministry, Sunday and midweek programs.
- Plan and develop effective transitions between youth ministries.
- A children's ministry walking in stride with the goals and priorities for the entire church.
- Yearly training in leadership development, family and children spiritual development or faith based growth